



All India Graduate Engineers & Telecom Officers Association

Calcutta Telephones District

Recognised Representative Association of BSNL

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AIGETOA-CTD / 2024-27 / 37

Dated 09.12.2024

To,
Shri Vivek Banzal ji,
Honorable Director (Consumer Fixed Access),
Bharat Sanchar Bhavan
Harish Chandra Mathur Lane
Janpath, New Delhi-110 001,

Subject: Request for kind consideration and directing the concerned unit of BSNL for resolution of various long pending HR issues pertaining to the executives of BSNL-reg

Respected Sir,

At the outset, we extend our sincere gratitude for giving us the opportunity to represent our issues to your good self. We take this opportunity to extend our heartfelt thanks to the endeavors which Government of India as well as BSNL is taking to secure the interests of BSNL and reviving its pristine glory.

Sir, we are aware that we have miles to go before our beloved company attains the target of at least 25% market share and profit of at least 1000 crores, but we are very sure that under support of Government of India and leadership of present BSNL board, we will definitely achieve the target. Telecom has been recognized as a strategic sector by the GoI and BSNL is the only PSU in the Telecom sector that is ideally placed to further the strategic interests of nation.

Sir, we wish to inform that employees of BSNL have played a major role in keeping this company moving in its toughest time even by spending the money from their own pockets. After the extension of revival packages and implementation of VRS in BSNL, the left-over employees took over all the responsibilities and executed the assignments with fullest dedication and commitment including the responsibilities assigned for accomplishing the Aatma Nirbhar Bharat in Telecom by playing its part in development and deployment of swadeshi 4G core. **These employees are the real asset of BSNL** who have shown their commitment, devotion and dedication towards nation in all the testing times including natural calamities, Covid-19 Pandemic, Floods etc. Sir, these employees are the unsung warriors of nation who never got the recognition which they deserve. Further, despite extension of series of Revival packages to BSNL and despite BSNL coming back to track, **the long pending HR issues pertaining to Pay, Promotion and Pension of BSNL employees are not being addressed or being even looked after into.** Contentment amongst employees with regard to their minimum genuine pay, promotion and pension issues is a must to keep the organization afloat with vibrancy, efficiency and output.

We take this opportunity to request for your kind intervention for directing the concerned unit for resolution of the long pending HR issues of BSNL employees mentioned under annexure-I which has been kept pending for years. Now that employees have played their role in the best possible manner, we sincerely feel that it's high time that their pending issues also must be looked after by BSNL.

Thanking You Sir,

With warm regards,

Subhajit Chaudhry

(Circle Secretary)

AIGETOA Kolkata Telephones

Encl: Annexure- I