



All India Graduate Engineers & Telecom Officers Association

Calcutta Telephones District
(The Recognised Representative Association of BSNL)

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All communication to Email: aigetoakolkata@gmail.com

Date: 07.01.2025

AIGETOA/CTD/2024-27/38

To,
The Chief General Manager
Kolkata Telephones, BSNL
34, BBD Bag
Kolkata – 700001

Sub: Request to re-implement second Saturday in Kolkata TD – reg.

Ref: (1) BSNL/CTD/DGA/Biometric/2021-22 Date: 08.02.2023
(2) 14-1/2011-TE Date: 22.09.2011

Sir,
Your kind intervention is invited w.r.t. the order under reference (1). With this order, KTD mgmt. has revoked the second saturday holiday for all the employees in KTD **contradicting with the CO order no. 14-1/2011-TE Date: 22.09.2011.**

1. Sir, as per our knowledge, all the circles, **EXCEPT KoITD**, adhere and maintain the office working hour pattern as per the the order under Ref. (2).
2. BSNL CO follows **five days a week pattern**.
3. Circles like **West Bengal and Sikkim** are also availing the Second Saturday facility, and **both the circles are directly administered by your good-self**, depriving the employees of KTD with a feeling of unequal treatment.

Sir, **with a great anguish**, we wish to inform you, we're facing huge grievances and pressure from the executives for resolution of this matter in a employee friendly way as early as possible.

Our proposal and suggestion in this regard to the management of Kol TD is **to re-implement the Second Saturday Holiday (SSH) facility immediately** and to seek further guidances from BSNL CO such that, **one extra compensatory holiday can be extended to those employees who are not entitled for the SSH facility.**

Sir, the SSH facility has been withdrawn from Kolkata TD since last two years, **resulting the employees in an irritated and annoyed state**. In this situation, we are in good hope that, after this letter, your office will take suitable actions to remove the disparity among the employees in time bound manner. **Failing so may further create industrial unrest among the executives and in turn we might be duty bound to call for non-cooperation movement and agitations against the Kol TD management.**

Our earnest request to you, sir, kindly intervene in this matter for a positive solution at your earliest, please.

Thanking with

yours faithfully,

Date: 07.01.2025

Place: Kolkata


SAYANTAN SIKDER
CS-AIGETOA/CTD

Encl: As referred

Copy to:

1. PGM/HR& Admin for kind info, please.
2. GS/AIGETOA for kind info, please.
3. CP/AIGETOA CTD for kind info, please.



O.o the AGM(Admn.)/CTD
CalcuttaTelephones District
2nd Floor, Telephone Bhawan
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

CALCUTTA TELEPHONES

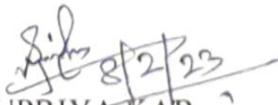
No.BSNL/CTD /DGA/ Biometric/ 2021-22

Dated at Kolkata, the 08th Feb, 2023

OFFICE ORDER

It is here by ordered that 2nd Saturday of every month shall henceforth be a working day for all employees irrespective of their designation, for all units/sections/verticals/OAs/BAs under CTD including the HQ, w.e.f. the month of February 2023.

This is issued as per the approval of Competent Authority.


SUPRIYA KAR
AGM(Admin.)/HQ,CTD

Copy to:

- 1) TS to CGM/CTD for kind information please.
- 1) PGM(HR&Admin.)/CTD, for kind information please.
- 2) DGM(HR&Admin.)/CTD, for kind information please.
- 3) CAO(CSC)/CTD, for necessary action please.



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
[TE Section]

No. 14-1/2011-TE

Dated, 22.09.2011

To

All Heads of Telecom Circles/ Chennai Telephones/
Calcutta Telephones / All Heads of Administrative Units, BSNL.

SUB: Clarifications on working pattern in field Units including shift working-regarding.

References on the above subject have been received from various Circles/Units. This matter has been thoroughly examined and it has been decided to issue clarifications keeping in view the previous orders/letters issued by DOT/BSNL from time to time, as under:

a) What is the working hour's pattern of field Units in 6 days working pattern. (Similar to that given for offices in Para A (a) of BSNL Co letter dated 27.05.2004.

Reply: The Following information is in accordance with this office letter No.24-8/85-TE-II/Vol.-IV dated 27.05.2004 and letter U.O.No.815-TE-II.2003 dated 31.12.2003:-

In respect of para b) of this office letter No. 24-8/85-TE-II/Vol.-IV dated 27.05.2004, the working hours in operative offices/field units is 8 hours per day including ½ hour meal relief. Thus 48 hours per week (45 working hours +3 hours meal/lunch). Thus hours constitute the duration of the duties which commence at or after 5.00 hours and ceases before 21.00 hours.

b) Whether the Second Saturday is a closed holiday for the field Units including the field DEs

Reply: As per letter No. 24-8/85-TE-II/Vol.-IV dated 27.05.2004, the following offices mentioned in letter No.24-8/85-TE-II/VOL-IV dated 22.05.2000 were converted from 5 days week pattern to 6 days week pattern.

1. Territorial Circles & SSAs- All Circle Offices & SSAs-TDE/TDM/GM/PGM Office (TRA, Commercial, Admn, Plg.)

2. Non-functional Circles- All CGM Office of T&D (Inspn. circle), Q/A, Datanet, NCES, Mtce. Region, Project Circles, Task Force etc. and **Training Centres** (All including those controlled by Circles & SSAs).

It is therefore, clarified that only above mentioned offices are eligible for Second Saturday as closed holiday:

c) What is the working hour per shift for the officers and staff performing shift duty?

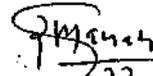
Reply: The information regarding shift duty working hours in accordance with this office letter No.24-6/82-TE-II/Vol.-IV dated 5/6.8.83. The working hours per shift for the office staff performing shift duty hour is given below:-

- 1) 8 hours duration of duties (General duty) which commence at or after 05.00 hrs. and ceases before 21.00 hours.
- 2) 7 hours constitute the duration of duties (Evening duty) which shall begin before 19 hours and terminate at or after 21.00 hrs. or which begin before 05.00 hours;
- 3) 6 hours constitute the duration of duties (Night duty) which shall commence at or after 19.00 hours and end before 05.00 hrs.
- 4) 48 hours constitute the total number of hours which should be considered a week's duty, i.e. 8 hours for each week days, Further, it is understood that in calculating the total periods of the 7 or 6 hours duty mentioned in (2) and (3) above are reckoned as equivalent to 8 hours mentioned in (1) above in view of Night Co-efficient.

d) What is the Night Weightage/Night Co-efficient?

Reply: As per order No. 15-13/88-TE-II dated 25.05.1990, night Duty is defined as duty performed between 2200 hours and 0600 hours and the benefit of Night-co-efficient (Night Weightage for hours of work performed during night) is granted to eligible employees in the following manner:-

- 1) One hour of night is to be treated as equivalent to **one hour and 10 minutes** of day duty where **duty is partly by day and partly by night** and night duty is less than six hours.
- 2.) One hour of night duty is to be treated as equivalent to **one hour and 20 minutes** of day duty where **the duty is partly by day and partly by night and part of the night duty is not less than six hours** and also where the duty is entirely by night.


22.09.11

(S.L.Manak)

Dy.General Manager (TE)

Tel No. 23737886.

Copy to:

1. PPS to CMD/All Board of Directors, BSNL.
2. PS to all Executive Directors, BSNL CO.
3. All PGMs/Sr. GMs/GMs, BSNL Co, New Delhi.
4. OL Section for translation into Hindi.
5. BSNL Intranet Portal.