



Regn. No: HR/019/2018/02138

All India Graduate Engineers & Telecom Officers Association
Calcutta Telephones District
(The Recognised Representative Association of BSNL)

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AIGETOA/CTD/2024-27/3

Date: 30.04.2024

To
The Chief General Manager
Kolkata Telecom Circle
34, BBD Bag ; Kolkata – 7000001

Sub: Grant of special CLs to the PwD candidates through SAP ESS module.

Ref letter No.: BSNLCO-A/13(20)/6/2023-ESTAB

Date: 29.01.2024

Respected Sir,

In connection with the letter under reference, we wish to request your good-self to intervene on the subject matter. It was come to our notice that, in few cases, these special CLs have not been incorporated in the SAP ESS module.

Albeit of the **order from the highest authority to extend the facility as welfare means to the deserving candidates**, the order is being misinterpreted at local level citing some lines of BSNL CO's order, which is, ".... shall be admissible for specific requirements relating to their disabilities."

Considering all these facts, our earnest request to your sir, kindly intervene in this matter such that, **the specials casual leaves can be entered in SAP ESS like normal CLs**. This feature will help the deserving candidates at the time of their need.

Thanks in positive anticipation,

Date: 30.04.2024
Place: Kolkata

yours faithfully,

SAYANTAN SIKDER
CS-AIGETOA/CTD

Copy to:

1. CP/AIGETOA-CTD for kind info, please.



CORPORATE OFFICE:
5th Floor
Telecom Establishment (TE) Section
Establishment Branch
TEL: 011-23734364, 23734051(Fax)



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

File No. BSNLCO-A/13(20)/6/2023-ESTAB

Dated: 29.01.2024

To

All Heads of Telecom Circles,
All Heads of Metro Districts,
Other Administrative Offices, BSNL.

Sub: Granting four days Special Casual Leaves to Persons with Disabilities (Divyangjan) in addition to normal 12 days Casual Leaves in a year-reg.

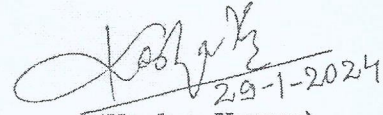
Sir,

The undersigned is directed to refer to the subject mentioned above and to say that certain provisions for Persons with Disabilities (Divyangjan) have been prescribed vide DoP&T O.M. No. 36035/3/2013/Estt.(Res) dated 31.03.2014. This OM was earlier endorsed by SCT Cell, BSNL CO vide letter No. 28-1/2013/SCT(SG)/338 dated 12.05.2014 and U.O. No. 28-1/2013/SCT(SG)/Pt/490 dated 09.09.2015.

In this connection, the issue of additional four days Special Casual Leave for Persons with Disabilities working in BSNL has come up for consideration through representations to Court of Chief Commissioner for Persons with Disabilities (Divyangjan) (CCPD), New Delhi.

Accordingly, as per the approval of CMD, BSNL, the facility of additional Four Days Special Casual Leave in a calendar year to employees (with disabilities) working in BSNL shall be admissible for specific requirements relating to their disabilities.

Encl: As above.


29-1-2024
(Keshav Kumar)

Astt. General Manager (Estt-II)

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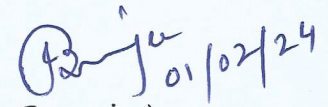
1. PPS to CMD, BSNL.
2. All Directors, BSNL Board.
3. ED (FIN)/CA/CN.
4. All PGMs/Sr.GMs/GMs, BSNL CO.
5. CVO/CS & GM (Legal) BSNL CO.
6. All DGMs/AGMs BSNL CO.
7. Recognized Unions/Associations of BSNL.
8. Intranet Portal.

Regd. & Corporate Office: Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001
Corporate Identity Number(CIN): U74899DL2000GO1107739
www.bsnl.co.in

No. SPA-ENDORSEMENT/CTD/2023-24/10

Dated at Kolkata, the ^{February 01} ~~January 30~~, 2024

Copy to: All concerned of CTD for information and necessary action please.


01/02/24
(Ivon Banerjee)

Asst. General Manager (HR)/HQ
BSNL, Calcutta Telephones